

2026



# Accounting Ethics & Compliance

Strengthening ethical judgement,  
compliance and professional accountability

8 CPD Hours ·  
Recognised Professional Development

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Training Brochure

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# Why Ethics & Compliance Matter Now

Ethics and compliance are no longer optional. Regulatory expectations and professional standards are increasing, and organisations are required to demonstrate integrity, accountability, and sound professional judgement in everyday practice.

Failures in ethical conduct or non-compliance can result in significant legal, financial, and reputational consequences. Professionals must therefore understand their obligations and be able to apply ethical principles confidently in real-world decision-making.

## The Role of IADM

The International Academy for Digitalization & Management (IADM) supports organisations and professionals through structured, practice-oriented and CPD-accredited training in ethics and compliance. Our programmes translate regulatory and professional requirements into clear, actionable guidance, enabling participants to manage ethical risks, strengthen compliance, and act with confidence in professional practice.





# Regulatory & Professional Requirements

Professionals operate within a framework of legal, regulatory, and professional obligations. Accounting and finance professionals are required to comply with applicable laws, regulations, and the ethical standards set by professional bodies.

Regulatory authorities and professional organisations expect individuals and organisations to demonstrate not only formal compliance, but also ethical awareness and sound professional judgement. This includes understanding duties of care, conflicts of interest, independence requirements, and accountability obligations.

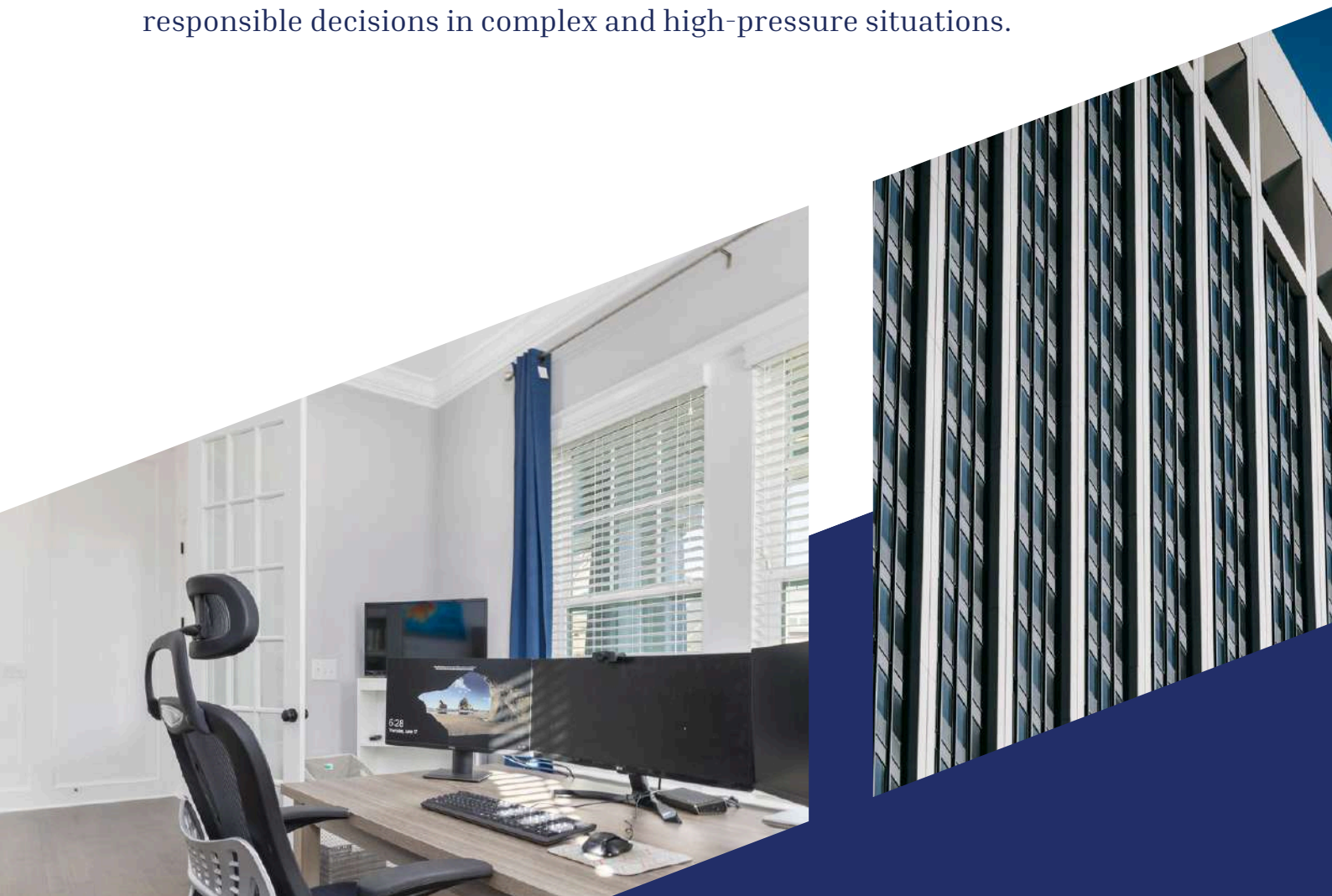
Failure to meet these requirements may result in regulatory action, professional sanctions, or reputational damage. A clear understanding of regulatory and professional expectations is therefore essential for responsible and compliant professional practice.

# Ethical Risks and Professional Responsibilities

Ethical risks arise in everyday professional situations, often through conflicts of interest, pressure on professional judgement, or lack of clarity around responsibilities. Accounting and finance professionals are expected to recognise these risks and respond in line with ethical principles and professional standards.

Professional responsibilities include acting with integrity, maintaining objectivity, ensuring confidentiality, and exercising due care. Failure to uphold these responsibilities can undermine trust and expose individuals and organisations to regulatory, financial, and reputational consequences.

This training supports professionals in identifying ethical risks early, understanding their responsibilities, and making informed, responsible decisions in complex and high-pressure situations.



# Training Overview



Ethical Awareness

Regulatory & Professional Standards

Professional Judgement & Decision-Making

Risk Awareness & Compliance Practice



# Learning Outcomes & Practical Application

- Ethical Principles & Professional Conduct

Understanding integrity, objectivity, confidentiality and professional behaviour, and how these principles guide responsible professional practice.

- Regulatory & Compliance Requirements

Overview of ACCA, CIMA, ICAEW and IFAC standards, including key obligations relating to AML, fraud prevention, audit independence and professional accountability.

- Professional Judgement & Ethical Decision-Making

Applying structured decision-making frameworks to assess ethical dilemmas, manage pressure, and make defensible professional decisions.

- Risk Awareness, Safeguards & Best Practices

Identifying ethical and compliance risks, managing conflicts of interest, implementing safeguards, and promoting a strong ethical culture within organisations.



# Accreditation, Quality & Recognition

This training is delivered by the International Academy for Digitalization & Management (IADM) and is designed in line with recognised professional standards for continuing professional development.

IADM is a CPD-accredited provider (**CPD Certification Service, Member No. 021006**). The programme awards 8 CPD hours and aligns with ethical and professional frameworks relevant to ACCA, CIMA and ICAEW.

IADM is a recognised cooperation partner of international higher education institutions, including **FOM University of Applied Sciences for Economics and Management (Germany)**.

In addition, IADM holds institutional accreditation by **Educating Excellence (UK)**. All training content is subject to continuous quality assurance, providing verifiable, audit-ready evidence of professional development.



# Programme Leadership & Expertise

This training is delivered by experienced professionals in ethics, compliance, and professional standards. Programme leadership combines regulatory insight with practical experience in professional education and governance.

The programme is founded and overseen by Dr. Nurgül Aslan, Founder and CEO of the International Academy for Digitalization & Management (IADM). In this role, she provides strategic and academic oversight, ensuring that the training content aligns with regulatory requirements, quality assurance standards, and recognised professional frameworks.

Through expert-led delivery and central programme oversight, the training maintains strong practical relevance, regulatory awareness, and a consistent focus on responsible professional conduct.



**Eng. Amir Ahmed Azab**

**Lead Trainer Eng. Amir Ahmed Azab is a CPD-accredited trainer with over 20 years of experience in ethics, compliance, and governance. He specializes in Accounting Ethics & Compliance aligned with ACCA, CIMA, ICAEW, and IFAC standards, delivering interactive workshops that combine regulatory frameworks with real-world case studies. He holds a B.Sc. in Business Administration Engineering from Cairo University and is a certified PMP, RMP, CPT, and TQM professional. His training focuses on corporate governance, AML, fraud prevention, ethical decision-making, and building ethical culture in finance teams, with clients including TÜV SÜD Academy, Capital Metro Company, and GIA Training Institute across the Middle East.**

# Participation & Pricing Options

## ➔ 1 : 1 Training

**£795/Participant**

- Live, instructor-led training
- Ethics & compliance fundamentals
- Regulatory and professional obligations
- Ethical decision-making frameworks
- Practical discussion & Q&A
- 8 CPD Hours awarded

## ➔ 2+ Participants

**£495/Participant**

- Live group training session
- Ethics & compliance in professional practice
- Managing ethical risks and responsibilities
- Applied case discussions
- Interactive group exercises
- 8 CPD Hours awarded

## ➔ 7+ Participants

**Talk to us**

Organisation-wide training on request



# Enrolment & Advisory Support

## ➔ Initial Consultation

- Brief advisory call to discuss participation options, delivery format, and scheduling.
- Clarification of individual or organisational training requirements.

## ➔ Registration & Confirmation

- Confirmation of participation and training format (individual, group, or in-house).
- Issuance of registration details and joining information.

## ➔ Training Preparation

- Participants receive pre-training information and guidance.
- Alignment of expectations, learning objectives, and professional context.

## ➔ Training Delivery

- Live, instructor-led training delivered virtually via Zoom or on-site by arrangement.
- Interactive sessions focused on ethics, compliance, and practical application.



# Contact Us

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